

ATLANTIS CITY WATER POLO CLUB

Vaccination Policy

Club Vaccination Policy

As a condition of ongoing membership, employment or engagement Atlantis City Water Polo Club (**Atlantis**) require an eligible person to be fully vaccinated.

Our vaccination policy will be supported by procedures for social distancing, sanitisation and mask wearing in line with the relevant Government requirements for the Alert level or traffic light we are within. We will manage how we train in line with those requirements and any guidance from Sport NZ and NZ Water Polo.

Why is it our Policy to require you to be fully vaccinated?

We recognise that many of the facilities we will train at will require those on site to be double vaccinated.

Our Club recognises that under health and safety laws it has a duty to keep those who work, train and play with it safe. It must do that by identifying and assessing risks, and then taking reasonably practicable steps to reduce those risks. Covid-19 is a recognisable risk and vaccination is a recognised means to reduce its harmful impact on personal health, spread of Covid-19 and impact on the New Zealand hospital system.

We recognise that when we play water polo, we are playing a close contact sport.

We recognise that it is likely it will be a requirement of all waterpolo competitions to be fully vaccinated if you are eligible for a vaccine. We recognise that when our players, coaches and team managers go away for a tournament they will travel and stay in close quarters.

We therefore recognise the higher-risk setting of waterpolo, especially when we play the sport at competitions. Under the Government's traffic-light system we best operate by requiring full vaccination and proof of this. We also meet

our obligations under health and safety laws to reduce risk to players, coaches, employees and volunteers by requiring them to be fully vaccinated.

Who does Atlantis require to be fully vaccinated?

Atlantis will require our coaches, employees, team managers and other Atlantis volunteers who come into close contact with our players and coaches (**Personnel**) and all members 12 years of age and over.

If you do not wish to be vaccinated, we respect that is your personal choice but it is then not appropriate for you to take up or continue to hold the position or membership you have with Atlantis.

Proof of vaccination

Evidence will be required to prove you are fully vaccinated. All vaccination-related information provided by personnel and members will be stored in the Club's Vaccination Disclosure Register (the **Register**).

The Club's Privacy Policy for the Vaccination Register is attached as Appendix A.

Proof of vaccination will be through one of the following methods:

- (a) a digital vaccination certificate (**the vaccine pass**); or
- (b) an official record of an approved vaccination endorsed by the Ministry of Health (or equivalent from OECD jurisdictions).

The vaccination record cards provided to individuals at the time of vaccination appointments do not constitute proof of vaccination.

The member will also need to update the Club Administrator, without delay, of any booster shot they have.

If any personnel or member refuses to provide proof of vaccination status, they will be presumed to be unvaccinated against Covid-19 for the purposes of assessing health and safety risks, and considering their continued employment, engagement and membership in the Club.

Medical or Religious reasons to consider exemption

An exemption to this Policy may be considered for any person who has a legitimate medical reason provided by two registered medical practitioners, not to receive any government-approved COVID-19 vaccination.

A member may also make a submission to the Club if they have religious grounds for choosing not to be fully vaccinated.

The Club Chair and Administrator will review this information (and may seek their own independent medical and legal advice) and will make a decision on whether an exemption from the requirement for full vaccination can be accommodated for training and/or competition play.

However, any such decision will be subject to whether that exemption is achievable next to a facility holder's requirements, event holder requirements and the requirements of the Government and/or relevant sport and water polo agencies.

Members at 12 years of age

When a member of Atlantis turns 12 years of age they will have 6 weeks from their birthday to obtain full vaccination. If the member fails to obtain full vaccination in this timeframe their membership will not be renewed. The member will not be permitted to train, play or enter facilities where training or games take place, while they are not fully vaccinated.

Right to amend from time to time

Given the evolving nature of Covid-19 and the Government's responses and policies towards managing the pandemic, the Club Committee will keep this Policy, and the related Privacy Policy for Vaccination Register, under review and will update when and if required.

Transition to Policy

All personnel and members must have filled out the required declaration and provided the required proof of vaccination to the Club by 30 November 2021 for the Register.

As at the date of approving this Policy the Club is aware that all its coaches, its Committee and employees are fully vaccinated.

If a member is not fully vaccinated at the date that this Policy comes into effect, then the Club will consult with the Member (and primary caregiver where the member is under 18 years) and consider if they suspend membership for an agreed period of time to enable full vaccination or, if the Member (and or their primary caregiver) chooses not to vaccinate then the Club, while respecting their right to make this choice, will need to consider the non-renewal of membership.

The effect of this Policy is that there is no ability to train on land or water, nor play for Atlantis without being fully vaccinated. The member will not be permitted enter facilities where training or games take place, while they are not fully vaccinated.

Policy takes effect

This Policy comes into effect on 3 December 2021.

The Policy was approved by the Atlantis City Water Polo Club on 24 November 2021.

Deborah Yates – Acting Chair

Atlantis City Water Polo Club

Privacy Policy for Vaccination Register

Atlantis recognises that an individual's vaccination status is personal information. All personal information disclosed will be collected, stored, used, and disposed of in compliance with our obligations under the Privacy Act 2020.

Purpose

The purpose of this Privacy Policy is to inform you about how we will collect, store, use and share your personal information for the purposes of our Vaccination Register.

Storage of information

All vaccination-related information provided by personnel and members will be stored in the Club's Vaccination Disclosure Register (the **Register**).

Why are we collecting this information?

To maintain an up-to-date Register with the vaccine status of all eligible personnel and members in the Club.

Collecting this information and maintaining this Register is crucial so the Club can ensure compliance with its Vaccination Policy and be in a position to give any required undertaking to a facility, event holder or relevant water polo agency that our attending personnel and members are fully vaccinated.

How will we use this information?

Your vaccination status information will enable us to know the vaccination status of all eligible personnel and members, so we can ensure we comply with any vaccination requirements of facility and or event holders.

It will also, in the case of an outbreak, allow us to respond as needed to Public Health authority.

Access to information inside our Club

The Register will be managed and maintained solely by the Club's Administrator. Access inside Atlantis to the Register will be limited to the Club Administrator, the member's coach, team manager and the Club Chair.

How can you access and/or correct this information?

You may request access to, and/or correction of, your vaccination status information at any time. If your vaccination status changes, please advise the Club so that it can update your vaccination status information.

Sharing of your personal information with a third party

The Club will not share your personal information wider than those inside the Club and named in this Policy, unless we are required or authorised to do so by law. In the situation of an outbreak, we may share your personal information with a Public Health Authority for the purposes of planning and implementing appropriate public health responses.

Wherever possible we will only disclose aggregate level information

The Club may be required to produce proof of the vaccination to certain of its personnel and members and to a facility where those persons are attending for training or play. This information may also be required by a third party such as Auckland Water Polo or New Zealand Water Polo for a competition and/or tournament.

Where there is a such a requirement to share vaccination information with such third parties, the Club will notify the relevant personnel/member that the information is being shared and provide them with the privacy policy of the relevant organisation.

The facility owner and/or tournament may ask for production of your vaccine pass as a condition of entry. The Club will expect compliance with any such request. If you fail to produce the vaccine pass, the Club will support any decision of the facility holder/tournament that you unable to attend the relevant training, competition game or event.

How will we keep your personal information safe?

It is important that we keep your vaccination information safe and secure. We maintain a secure environment for the protection of all personal information we hold and use appropriate security safeguards to protect information from loss, unauthorised access, use, or disclosure. Only persons authorised under this Policy will have access to the Register and the information in the Register will only be for authorised purposes.

Definitions

Atlantis or the Club means the Atlantis City Water Polo Club

Eligible person, under current New Zealand laws, means any one 12 years and over is eligible for vaccination against covid-19

Fully vaccinated means having received a full course of any of the Covid-19 vaccines approved for acceptance at the New Zealand border and listed here:
<https://covid19.govt.nz/travel/international-travel-and-transit/proof-of-vaccination-for-travel-to-new-zealand/#approved-vaccines>
The definition of what ‘fully vaccinated’ means may change over time, eg to incorporate booster vaccinations. We will continue to apply a definition consistent with the current Government definition of ‘fully vaccinated’.

Members for the purposes of this Policy and the Privacy Policy for Vaccination Register, means a member of Atlantis City Water Polo Club who is over 12 years of age

Personnel means those employed or engaged as coaches, the Committee, employees, team managers of Atlantis Water Polo Club and any other volunteers of Atlantis who come into close contact with members and personnel.

Register means Atlantis’ Vaccination Disclosure Register.

