

## **Atlantis City Water Polo and Aquatics Club Coach / Team Manager Code of Conduct**

**As a Coach or Team Manager you will agree to abide by this code of conduct. In particular you will:**

- Respect the rights, dignity and worth of every individual player as a human being
- Treat everyone equally regardless of gender, disability, ethnic origin or religion
- Respect the talent, developmental stage and goals of each team member in order to help them each reach their full potential
- Maintain a 'duty of care' towards team members and be accountable for the management of the team
- Have a sound working knowledge of this Code of Conduct and other Club policies, and ensure that the conduct of the affairs of the team is in accordance with these
- Foster a collaborative approach to the management of the team
- Operate within the rules of water polo and, in the spirit of fair play, while encouraging your team members to do the same
- Advocate a sporting environment free of drugs and other performance enhancing substances within the guidelines of Drug Free Sport New Zealand
- Not disclose any confidential information relating to team members without their prior written consent.

**As a Coach or Team Manager you will undertake your responsibilities with professionalism. In particular you will:**

- Display high standards in your language, manner, punctuality, preparation and presentation (including dress)
- Display control, courtesy, respect, honesty, dignity and professionalism to all involved within the sphere of sport, this includes opponents, coaches, managers, officials, administrators, the media, parents and spectators
- Encourage your team members to demonstrate the same qualities
- Be professional and accept responsibility for your actions
- Refrain from initiating an intimate relationship with a team member and also discourage any attempt by a team member to initiate an intimate relationship with you, explaining the ethical basis of your refusal
- Accurately represent personal coaching / managing qualifications, experience, competence and affiliations
- Refrain from criticism of other coaches or managers
- Not provide any comment to any media, or publish any negative comment (including via social media or otherwise online) regarding or on behalf of the Club
- Not act in any way that will or may bring disrepute or disgrace to the Club, its stakeholders and / or its sponsors, potential sponsors and/or partners

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**As a Coach or Team Manager you will provide a safe environment for training and competition. In particular you will:**

- Adopt appropriate risk management strategies to ensure that the training and / or competition environment is safe
- Ensure equipment and facilities meet safety standards
- Ensure equipment, rules, training and the environment is appropriate for the age, physical and emotional maturity, experience and ability of the players
- Show concern and caution toward sick and injured players and allow further participation in training and competition only when appropriate
- Encourage players to seek medical advice when required
- Provide a modified training program where appropriate
- Maintain the same interest and support toward sick and injured athletes

**As a Coach or Team Manager you will protect your team from any form of personal abuse. In particular you will:**

- Refrain from any form of verbal, physical and emotional abuse towards your team members
- Ensure that any physical contact with your players is appropriate to the situation and necessary only for the player's skill development. If in doubt, refrain from physical contact
- Refrain from any form of sexual and racial harassment, racial vilification and harassment on the grounds of disability; and be alert to any forms of abuse directed towards your team members from other sources while they are in your care

**As a Coach you will be a positive role model for water polo, the Club and all Club athletes by acting in a way that projects a positive image of coaching. In particular you will:**

- Act in a way that acknowledges that all team members are deserving of equal attention and opportunities
- Ensure each team member's time spent with you is a positive experience
- Be fair, considerate and honest with team members
- Encourage and promote a healthy lifestyle – refrain from smoking and drinking alcohol around team members

**As a Coach you will make a commitment to providing a quality service to your team. In particular you will:**

- Provide players with planned and structured training programmes appropriate to their needs and goals
- Seek advice and assistance when additional expertise is required
- Maintain appropriate records
- Seek continual improvement through ongoing coach / manager education, and other personal and professional development opportunities